

A Revised Strengths, Weaknesses, Opportunities, and Threats (SWOT) Analysis

- The **strengths** and **weaknesses** of your organization are **internal** to it and are identified in the **present**.
 - Strengths: characteristics of the organization that give it advantage over others.
 - Weaknesses: characteristics that place the organization in a disadvantage relative to others.
 - The **opportunities** and **threats** of your organization are **external** to it and identified in the **future**.
 - Opportunities: elements that the organization can exploit to its advantage.
 - Threats: elements in the environment that could cause trouble for the organization.
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Strengths

- Flexible staff, we get things done...especially as things change (tied to programs and resources)
- New Board working well together with unique strengths (individually)
- People like the Library (public, patrons)
- Interior is significantly improved, more appealing (physically)
- FREE resources to the community
- Bookmobile
- Online presence and resources
- Teen Room
- Great programs (all of them)
- Rebuilding relationships with the community
- Reconnecting with Friends of the Library
- Volunteers
- Current collection that is heavily used
- Free WiFi, computers...various technology resources and assets
- Increase in staff with education/experience

Weaknesses

- Aging, inadequate facilities (both branches); can't grow the collections, programs
- Facilities
- Still a bit of a 'reputation' with the public that needs to be addressed
- Budget – very tight, no self-funding, not enough (tied to politics, policies), the budget process itself
- Grant Process – very difficult, a deterrent
- Human Resources – RED TAPE, time to hire takes too long, inefficient

- Limited communication and cooperation with other libraries in Northern Nevada (i.e. need to work collaboratively on regional approaches to grants, do as a partnership with other public libraries regionally)
- Communication with the Board of County Commissioners – need more financial resources and support, length of time hiring
- Cost of living in Douglas County – impacts our resources internally
- People don't live here (odd live-work inter-county commuting)
- Stakeholders – evolving in-terms of users, inter-intra county/state travel patterns
- Not many 24/7 online programs
- Access to publicity – small community, paper only 2x a week, media efforts

Opportunities

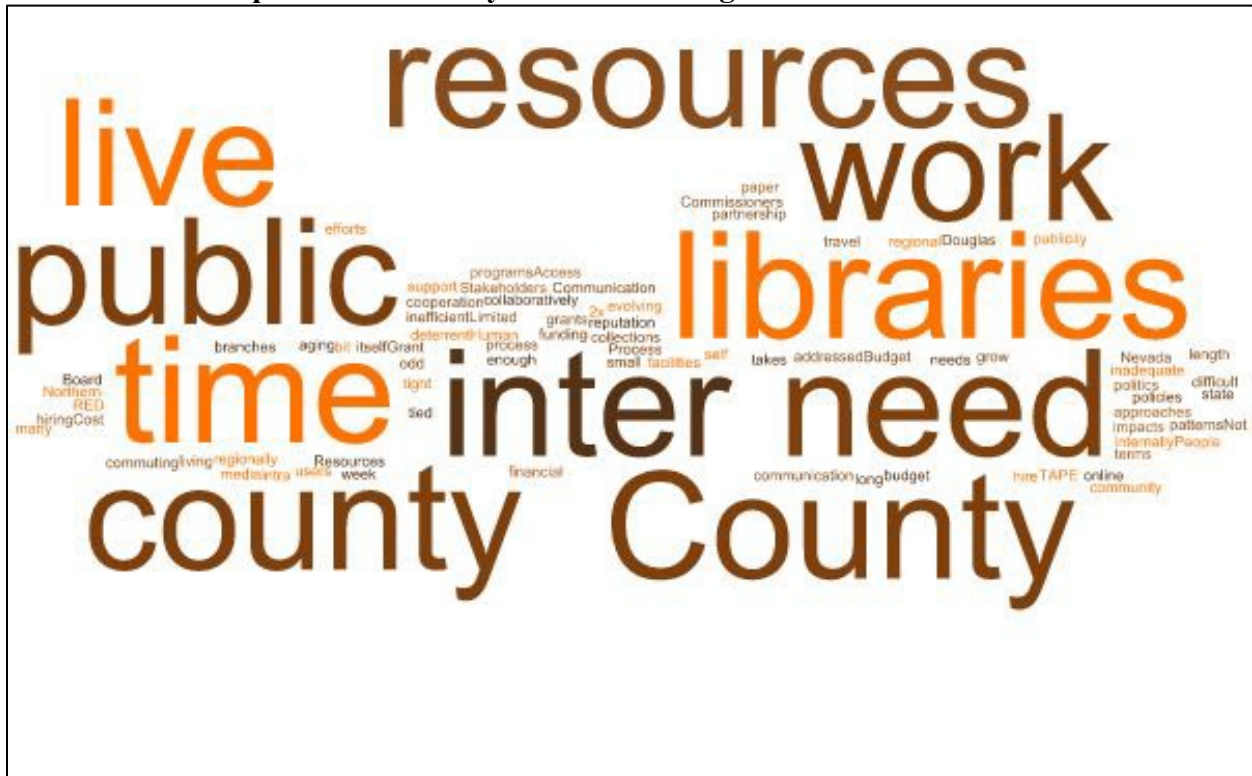
- County contracted with a grant writing firm – help us, decrease burden of grant writing and administration on staff
- Library Foundation Back! Support from private sector (firms), build endowments
- Volunteers – use as possible, marketing tool/resource, bring together with community
- Work more with service clubs (Rotary, Boys and Girls)
- Outreach to Native American groups, Boys and Girls, Community Organizations and Services
- Adopt and experiment with a Retail Model for the Library (fee based development services)
- More materials out into community – daycares, schools
- Take advantage of NATIONAL library trends
- Lake Tahoe Branch – Tahoe Chamber, outreach to Tahoe community
- Work with University of Nevada, Reno, Western Nevada College...other educational institutions (architectural assessment of space)
- Douglas County School District changes – loss of teachers...leads to increase demand for the library and more home schoolers
- Tech advancement...Artificial Intelligence

Threats

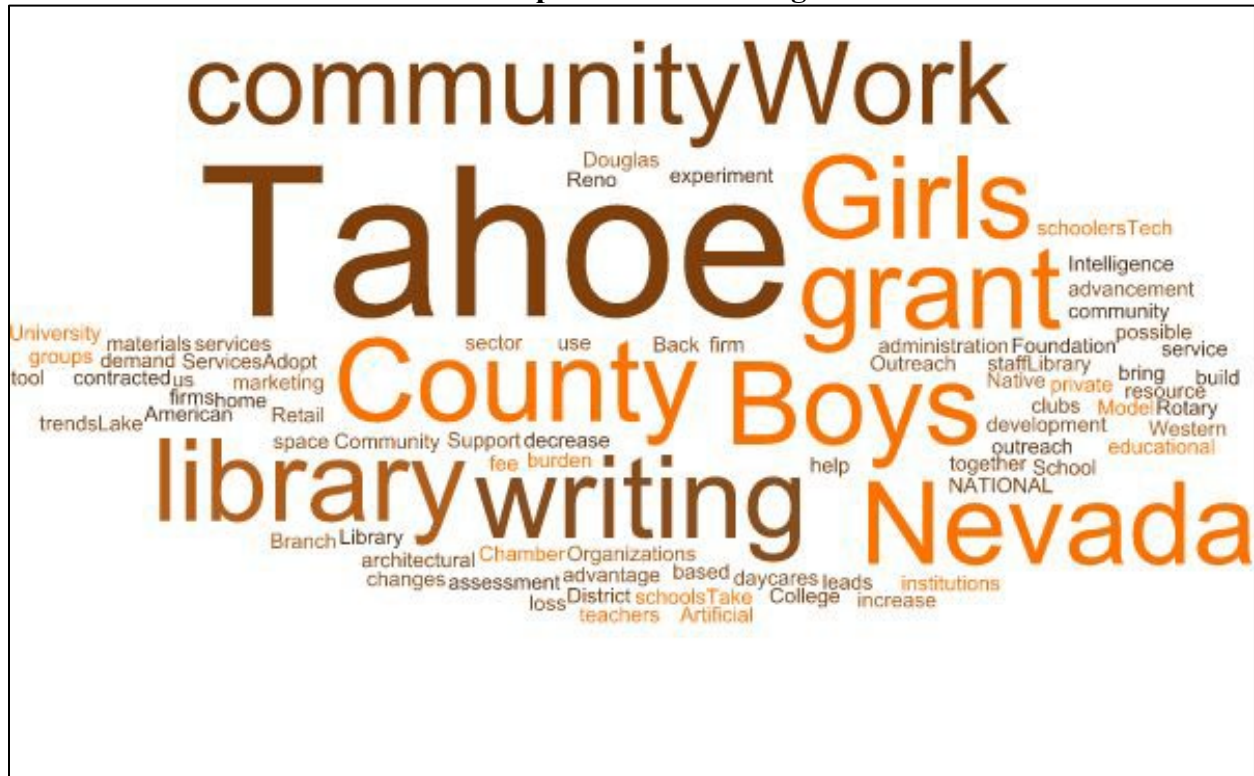
- Economy, inflation, cost of things (Board of County Commissioners Budgetary decisions)
- Frustration (among staff, patrons) regarding space, lack of collections, etc. while dealing with increase in overall demand for library services, resources, programs that the library can't meet
- Overwhelmed
- Public frustration in not meeting increased demand
- Hacking
- Weather events, natural disasters

- Other ‘planning’ priorities by the County
- People choice moving away from the Library (home)
- Fragmentation of external stakeholder positions and view of the library...censorship
- Nationally...censorship, banning books, change in other state laws (Florida, North Dakota)
- Douglas County School District changes – loss of teachers...leads to increase demand for the library and more home schoolers
- Tech advancement...Artificial Intelligence
- ‘Ban Book’ movements, national trend

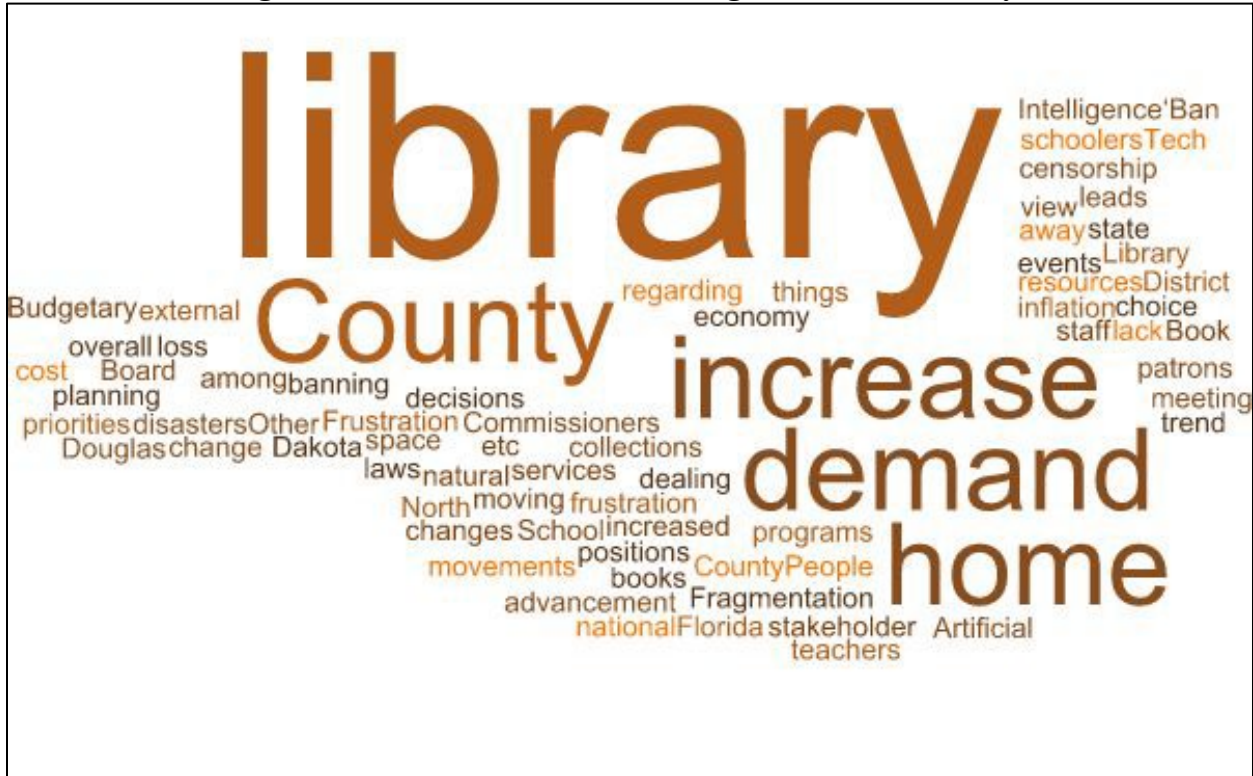
What are the weaknesses or characteristics of the Douglas County Public Library that places the Library at a disadvantage relative to others?



What are the elements of the Douglas County Public Library’s external environment that it could exploit to its advantage?



What are the elements of the Douglas County Public Library's external environment that might cause trouble or be disadvantageous for the Library?



Primary Issues

What are the primary issues that the Douglas County Public Library must address over the next year?

Issue No. 1: Budget

- Too reliant on Friends of the Library, COVID relief funds, grants
- People/public continue to increase demand for library services but there are not the financial (and non-financial) resources to meet that demand
- Materials, supplies, etc. all getting more expensive; Board of County Commissioners need to understand this

Issue No. 2: Physical Space

- Meeting space demands increasing
- Library programs – need space to grow programs for the community
- Community wants to use library space for community events, activities, meetings (don't have it to offer to them)
- Study rooms, computer resources
- CRAMMED – falling behind other libraries
- Lake Tahoe Branch – health and safety issues

Issue No. 3: Staff

- Assistant Director
- Staff is overtaxed, overworked (increased demand for Library 'everything')
- Library technology
- Human Resources Red Tap
- Internal policies, procedures for staff

Issue No. 4: Increasing Overall Capacity and Capabilities of the Lake Tahoe Branch

- More 'everything' for the Tahoe community
- Youth-oriented, seniors as well
- Programming for all ages
- Ethnic groups within the community (Hispanic population)

Issue No. 5: Marketing

- Made significant progress in the last year...however, there is still more we can do (especially on the community outreach and engagement piece and to TARGETED groups)
- Focus on marketing specific programs, resources, parts of the collection
- Market the staff...expertise, experience, knowledge, training, education, etc.

Review of the Core Values

Freedom of Access and Information: The Douglas County Public Library will protect the rights of all people to access the information, resources, services, and programs offered by the Library without restriction in compliance with the American Library Association’s Bill of Rights.

Stewardship and Accountability: The Douglas County Public Library and all Library employees and representatives are accountable for the efficient and effective use of all Library tangible and intangible resources, including facilities and staff, which are dedicated to supporting the informational, recreational, and cultural needs of the people of Douglas County.

Equitable Service and Treatment: In order to serve our patrons, Douglas County Public Library employees and representatives are expected to treat each other, our patrons, and everyone who interacts with the Douglas County Public Library with equitable treatment and respect, with integrity, and with the goal of protecting the patron’s right to privacy, their personal information, and their library usage information. Douglas County Public Library employees and representatives are expected to behave in a manner that is consistent with the Library’s stated policies regarding the treatment of other employees and representatives, patrons, and with anyone that interacts with the Library and are expected to be informed about all Library policies and procedures and comply with them in a responsible manner.

Quality Service: The Douglas County Public Library places a high priority on providing exceptional quality service to our patrons in order to meet their informational, recreational, and cultural needs and wants. In order to help our patrons meet their existing, evolving, and changing informational, recreational, and cultural needs and wants, the Douglas County Public Library places a high priority on exceptional customer service that begins by acknowledging our patron’s needs and wants and proactively helping patrons meet them with the information, resources, services, and programs that we provide.

Community Engagement: The Douglas County Public Library and its employees and representatives are committed to engagement with our community and stakeholders by striving to recognize the unique environmental factors that patrons may experience in order to serve our community and to build support for the Douglas County Public Library. We are committed to informing our community about the information, resources, services, and programs offered by the Douglas County Public Library through traditional and non-traditional engagement and outreach efforts including making the technological resources offered by the Library available to the public.

Professional Development: Representatives of the Douglas County Public Library are expected to engage in regular professional development opportunities and training in order to meet the existing, evolving, and changing informational, recreational, and cultural needs and wants of our patrons and of our community. Representatives of the Douglas County Public Library expect that the Douglas County Public Library will make professional development opportunities available to Library staff on a regular basis and without additional cost incurred by the individual representative but as resources are available for the support of professional development

opportunities. Building a highly qualified and responsive staff is an essential step in achieving the Library's overall mission and engaging in routine professional development opportunities is an essential step in our representatives building trust, becoming leaders within the organization, and taking advantage of opportunities for advancement and personal and professional growth.

Are these core values still relevant and do they, as written and stated, still represent the fundamental principles, values, and norms that the organization expects of all representatives of the Douglas County Public Library?

- YES! ABSOLUTELY!
- No changes suggested...keep as is
- Continue to communicate to staff, volunteers, all representatives of the Library
- Communicate to external partners/stakeholders...patrons, Board of County Commissioners, other elected/appointed officials, partner groups (public sector, private sector, non-profit and community-based organizations)

Review of the Mission Statement

The Douglas County Public Library meets the informational, educational, recreational and cultural needs of the people of Douglas County by providing a comprehensive and high quality collection of materials, programs, services and technology.

We actively engage in community outreach by providing a relevant and diverse collection aimed at serving the existing, evolving and changing needs and wants of everyone who uses the Library and depends on the Library for educational, social, personal and professional development.

Has the Douglas County Public Library continued to live up to the expectations outlined in this mission statement over the past year?

- YES! ABSOLUTELY!
- The Library (including staff and all representatives of the library) have gotten significantly better at living up to these expectations
- Met the expectation by continuing to actively engage with the community through outreach
- Seeing increased demand for library programs, resources, services, collections, etc.

Review of the Vision Statement

Over the next five years, the Douglas County Public Library is committed to the broader goal of building a truly literate and informed community where existing, evolving and changing individual educational, informational, recreational and cultural needs and wants are met.

The Douglas County Public Library will become a trusted and definitive place for all people and a primary gateway of educational, informational, recreational, and cultural activities by offering a welcoming and inviting place for people to use, striving to routinely improve and enhance the collection of materials, programs, services and technology, and by working collaboratively with community stakeholders.

Has the Douglas County Public Library made progress over the past year in advancing and moving forward toward achievement of the expectations in this vision statement?

- The vision statement as written is still our ‘mountain top’ of what we want to accomplish over this five year period
- Significant progress made...even in just one year!
- We are building significant goodwill with the public and positive attitudes about the library throughout the community and with the public and our patrons...see increases in library usage (especially the Summer Reading Program, Bilingual programs, writing program)
- MORE SMILES on the faces of staff and our patrons!
- Washoe Tribe engagement...change in management, being ‘open’ to relationships
- Brand new efforts with the Washoe Tribe...programs, resources, bookmobile, engaging Tribal youth, youth programming, expanding adult programming, United Way working with Douglas County Public Library
- Making progress on all fronts of the vision statement
- Great internal collaboration across staff...working together as a group, increased efficiency, do more cross-departments
- We are breaking our internal silos
- ‘my community is my staff’...internal and external

Review the Existing Strategic Goals: OPERATIONS, PROGRAMS, RESOURCES, and SERVICES

Answer the Following Questions for each Operations, Programs, Resources, and Services Goals (Six Total):

- Have we made progress over the last year?
- Is the goal still relevant for the next year and for the remainder of the strategic planning process?

OPRS Goal No. 1: Within six months to a year of adoption of this five-year strategic plan, the Douglas County Public Library will successfully and measurably expand overall participation in the existing Summer Reading Program.

- Progress made? Yes. We have done significantly better in expanding overall participation.
- Still relevant? Yes. Need to personalize, develop a hybrid model moving forward, encourage more participation
- **Drop “within six months”**...make the goal more general to the entire/remaining five-year strategic planning horizon

OPRS Goal No. 2: By 2025, the Douglas County Public Library will increase overall attendance at and participation in the Library’s various youth programs by 80 percent.

- Progress made? Yes. At about 60% to 65%. Difficult to achieve 80% because of space limitations
- Still relevant? Yes. Two year target to achieve/complete (given that the space issues, limitations can be resolved or mitigated)

OPRS Goal No. 3: The Douglas County Public Library will successfully develop and implement at least five new programs designed to serve identified underserved populations including, but not limited to, specific racial and ethnic populations by December 2027.

- Progress made? Yes
- Still relevant? Absolutely YES! Tribes, Hispanics, Daycare kids, new library programs, prisons/Right of Passage/Austin’s House, Tiny Free Library Boxes, Adults – more outreach and direct programming engagement (depression, etc.), Senior Centers, new library programs – parents, guardians, older siblings.

OPRS Goal No. 4: The Douglas County Public Library will successfully develop and deliver different programs, resources, and services, with explicit methodologies for implementation, designed to address the existing and evolving technology needs of adults by December 2027.

- Progress made? Yes! Especially at the Lake Tahoe Branch. 1-on-1 assistance (mobile devices for the elderly, seniors, Medicare program, AARP).
- Still relevant? Yes! Absolutely...especially given the aging parts of Douglas County's population.

OPRS Goal No. 5: Over the next five years, the Douglas County Public Library will increase overall library usage by 5 percent each year.

- Progress made? Yes! Significant progress made.
- Still Relevant? Yes! Need to focus more on the target of a 5% year-over-year improvement and how to measure this by target group(s).

OPRS Goal No. 6: Over the next five years, the Douglas County Public Library will seek out and attempt to secure grant funding opportunities in order to support Library programs, resources, and services.

- Progress made? Yes! Absolutely! Grant Writing Committee in house now. Friends of the Library has significantly stepped up for the Library. Working with Douglas County on grant funding, new grants secured/earned. Gala Event, Lobby sales, overall donations.
- Still Relevant? ABSOLUTELY YES!

Review the Existing Strategic Goals: FACILITY IMPROVEMENTS

Answer the Following Questions for each Facility Improvements Goals (Five Total):

- Have we made progress over the last year?
- Is the goal still relevant for the next year and for the remainder of the strategic planning process?

FI Goal No. 1: Within six months to a year of adoption of this five-year strategic plan, the Douglas County Public Library will develop expanded teen and young adult services and a dedicated space.

- Progress made? YES! Despite space limitations, the Teen Room is done and ongoing improvements are planned. Still work to do!
- Still relevant? YES! Need to make continual improvements, focus on additional young adult services and, if possible, increasing the amount of dedicated space.
- **Change ‘within six months’ to ‘year over year improvements’; Change “Douglas County Public Library” to “Minden Branch”**...focus on Minden Branch improvements given unique service demand patterns at Lake Tahoe Branch

FI Goal No. 2: By 2024, the Douglas County Public Library will hire a firm to renovate and reconfigure the existing space at the Minden Library and at the Lake Tahoe Branch in order to improve overall program, resource, and service delivery.

- Progress made? Some progress. No firm selected, did start exploring options (carpets, parking).
- Still relevant? No longer relevant as was a year ago. Need to start with an EVALUATION of existing space conditions and relate those conditions to overall program, resource, and service delivery capacity and capabilities.

FI Goal No. 3: By 2025, the Douglas County Public Library will develop a dedicated space for programming and education in order to support the development of a supporting technology curriculum.

- Progress made? Some progress. More equipment purchased and launched. Less space. Teen Room! Address this via partnership...possibly ‘move’ or relocate Library programs, resources, services with tech orientation in partnership with other external groups/organizations.
- Still relevant? Yes!

FI Goal No. 4: By December 2027, the Douglas County Public Library will complete the planning and begin the development of facility improvements needed to support additional program, resource, and service development.

- Progress made? Very little. Some in terms of carpeting and parking.
- Still relevant? Yes. See notes regarding assessment (but overall) from FI Goal No. 3...assessment of space related to program, resource, service capability and capacity.

FI Goal No. 5: By the end of this five-year strategic planning horizon, the Douglas County Public Library will complete the plans for and begun implementation of a new branch library, the renovation of the current Minden Branch, or some combination dependent upon resource availability.

- Progress made? No significant progress...mostly still aspirational. Board of County Commissioners said 'no'.
- Still relevant? Yes...but Board of County Commissioners 'no' changes things. However, completion of FI Goal No. 5 is needed to make 'quantum' progress on all the other goals (not just facility goals but the other goals in the other areas as well). Maybe partner with business? See the new business building partnership at UNR as a possible model?

Review the Existing Strategic Goals: COMMUNITY OUTREACH and ENGAGEMENT

Answer the Following Questions for each Community Outreach and Engagement Goals (Five Total):

- Have we made progress over the last year?
 - Is the goal still relevant for the next year and for the remainder of the strategic planning process?
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COE Goal No. 1: Within six months of adoption of this strategic plan, the Douglas County Public Library will develop a comprehensive public relations campaign which will include staff training on the development and execution of various marketing strategies.

- Progress made? Yes. We are doing this right now!
- Still relevant? Yes. Need an intern. Work with UNR (Fred at the College of Business) to develop and place an intern position announcement among UNR students.

COE Goal No. 2: By the end of 2023, the Douglas County Public Library will expand its existing partnership and engagement with the Washoe Tribe to include participation in Tribal events.

- Progress made? Yes! *See other parts of this summary that specifically refer to new engagement efforts and collaborations with the Washoe Tribe.*
- Still relevant? YES! ABSOLUTELY! We have only really ‘scratched the surface’ of potential opportunities to work with the Washoe Tribe. Difficult to ‘crack’ given the unique organizational structure of the Tribe and internal cultural and community issues. But the Douglas County Public Library will remain committed to this goal and to working with the Tribe when it is appropriate and possible to do so.

COE Goal No. 3: Using existing metrics, the Douglas County Public Library will significantly and measurably increase overall public perception and engagement by 2024.

- Progress made? YES! A LOT! Teen Room especially. Graphic Novel collection. Tiny Art Show. Gala. All of this is creating a significantly positive attitude and perception of the Library amongst the community/public and amongst patrons. Increased patron engagement, no fees.
- Still relevant? YES! This will never not be relevant! Not just Douglas County...but extending into California and other parts of Nevada. Digital participation. Inter-library loans. Like COE Goal No. 1, we need an intern (work with UNR and Fred to get this done!).

COE Goal No. 4: By December 2027, the Douglas County Public Library will increase the total number of active community partnerships with Douglas County stakeholders to a minimum target of ten new partnerships.

- Progress made? Yes! Absolutely making significant progress in increasing active partnerships. We are already at 10+ new active community partnerships! All of these partnerships have directly led to increased program participation.
- Still relevant? YES! It will never not be relevant. Need to continue to build active community partnerships with any entity that shares a similar mission and is committed to improving the quality of life in Douglas County.
- ***Drop “10” and make the goal more “on going”.*** We won’t be satisfied with the community partnerships we have now...we want to always be seeking out and building new partnerships that helps us live our mission statement and advance our vision statement. Should be ‘on going’.

COE Goal No. 5: Over the next five years, the Douglas County Public Library will increase overall participation in community events and activity outreach and engage with various stakeholders and community organizations in order to more effectively promote Library programs, resources, and services.

- Progress made? YES! Still lots to do...we can never not have too many ‘community events and activity outreach and engagement’. However, we need to take into consideration the availability of resources (financial and non-financial) that are needed to continue to increase overall participation. We don’t want to get over committed or over extended to the point where existing programs, resources, services and outreach efforts and events suffer.
- Still relevant? YES! Largely because the demands of our patrons and the community continue to change and evolve. We need to continually change and evolve our community events and activity outreach and engagement efforts to match these ever and always changing community characteristics and patron demands. It is an ongoing progress.

NOTE FOR ALL GOALS: revise each individual goal to drop time specific requirements (such as ‘within six months’) to be more focused on the entire remainder of the existing/current five-year strategic planning period. Should be ‘ongoing’ in place of things like “within six months”.

Evaluating the Entire Strategic Plan as a Whole

Answering Five Questions

Does the Current Strategy:

- ***Still give overall direction?*** The strategy should point out the overall path without dictating a particular narrow approach.

YES!

- ***Still fit resources and opportunities?*** Should take advantage of current resources and assets while embracing new opportunities.

YES!

- ***Still minimize resistance and barriers?*** Keep in mind that opposition and resistance is inevitable. Good strategies should attract allies and deter opponents.

YES! We are seeing significant improvement in addressing the resistance and barriers that were identified a year ago when the current five-year strategic plan was first developed.

- ***Still reach those affected?*** Should connect the intervention with those who it should benefit.

Yes! Each element of the strategic plan is still externally-focused...focused on serving the changing and evolving needs of Douglas County, each individual community, our patrons, and the public in general (as well as targeting the needs of individual groups throughout the county).

- ***Still advance the mission?*** The strategy should make a difference on the mission and objectives.

Yes! Absolutely! The mission is still our mission and the goals are still directly tied to advancing and living that mission.

DOUGLAS COUNTY PUBLIC LIBRARY
Statistical Report
FY 2023-2024

Circulation	Fiscal Year-to-Date				August 2023				September 2023			
	Minden	Tahoe	Bkmobile	Total	Minden	Tahoe	Bkmobile	Total	Minden	Tahoe	Bkmobile	Total
Items Checked Out/Renewed	34,240	2,583	809	37,632	11,921	917	199	13,037	10,325	715	393	11,433
eCheckouts				14,430				4,792				4,771
New Cards Issued	302	41	18	361	103	20	4	127	95	10	7	112
Patrons*	83,796	10,495	1,239	95,530	27,936	3,501	412	31,849	28,029	3,512	419	31,960
Library Visits	15,449	4,494	498	20,441	5,647	1,655	87	7,389	4,677	1,396	297	6,370
Tahoe Lobby Visits				5,010				3,788				1,003
Curbside Service Pick-ups	12	-	-	12	3			3	1			1
Bookmobile Stops				70				20				29
Inventory *	309,020	86,833	6,574	402,427	102,944	28,998	2,155	134,097	103,124	29,015	2,279	134,418
Interlibrary Loans Requested	214	14	20	248	65	3	5	73	77	3	6	86
Interlibrary Loans Loaned	105	9	1	115	43	1	-	44	28	4		32
Homebound Patrons *	18	-	-	18	18			18	18			18
Homebound Checkouts	232	-	-	232	103			103	74			74
Database Sessions				5,831				1,959				2,406
Services	Minden	Tahoe	Bkmobile	Total	Minden	Tahoe	Bkmobile	Total	Minden	Tahoe	Bkmobile	Total
Meeting Room Use	137	6	-	143	48	2	-	50	46	3		49
Meeting Room Attendance	1,096	36	-	1,132	384	4	-	388	368	12		380
Kids' Programs	77	34	-	111	32	11		43	26	10		36
Kids' Program Attendance	1,921	273	-	2,194	766	93		859	830	105		935
Teen Programs	24	6	-	30	9	2		11	2	2		4
Teen Program Attendance	150	1	-	151	38	-		38	30	-		30
Adult Programs	29	16	-	45	9	5		14	11	5		16
Adult Program Attendance	208	26	-	234	62	4		66	85	11		96
Total Programs	130	56	-	186	50	18		68	39	17		56
Total Program Attendance	2,279	300	-	2,579	866	97		963	945	116		1,061
Outreach	21	3	-	24	11	1		12	7	2		9
Public Computer Use	1,304	43	-	393	341	38		379	613	103		716
ADA-pc Use	27	4	-	11	9	2		11	11	3		14
Wireless Use	7,153	834	-	2,723	2,397	256		2,653	2,312	299		2,611

Circulation by Collection
 September 2023

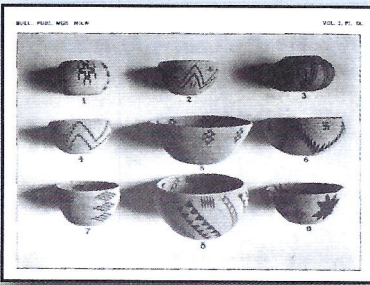
Collection	Location		
	Minden	Lake Tahoe	BKM
Adult Audiobook	567	14	3
Adult Biography	78	10	1
Adult CD Non-Fiction	21	3	0
Adult DVD	866	24	25
Adult Fiction	2,606	158	98
Adult Launchpad	1	0	1
Adult Magazines	86	0	0
Adult Music	75	6	9
Adult Non-Fiction	875	66	15
Adult Spanish	5	NA	0
Children's Audiobook	75	5	23
Children's Biography	41	2	0
Children's DVD	191	18	11
Children's Fiction	761	80	49
Children's Launchpad	21	8	0
Children's Magazines	2	0	1
Children's Music	18	0	0
Children's Non-Fiction	934	54	52
Children's Oversize	31	1	0
Children's Spanish	15	0	0
Easy Reader	490	32	39
Equipment	12	0	0
Exam Books	4	0	0
Large Print	729	9	12
Mobile Devices	2	0	1
Nevada	65	4	0
Picture Books	1432	197	40
Video Games	8	0	0
Young Adult	133	17	5
Manga	133	0	0
Graphic Novels	46	7	0
Young Adult Launchpad	1	0	1
Young Adult Magazines	0	0	0

Hoopla

eAudiobook	1117	Movie	95	Bingepasses	24
Adult Fiction	802	Adult Fiction	69	Adult Fiction	19
Adult Non-Fiction	201	Adult Non-Fiction	14	Adult Non-Fiction	4
Juv Fiction	111	Juv Fiction	11	Juv Fiction	1
Juv Non-Fiction	3	Juv Non-Fiction	1	Juv Non-Fiction	0
eBook	439	Television	110		
Adult Fiction	290	Adult Fiction	85		
Adult Non-Fiction	96	Adult Non-Fiction	12		
Juv Fiction	46	Juv Fiction	13		
Juv Non-Fiction	7	Juv Non-Fiction	0		
Comics	21	Music	41		
Adult Fiction	2	Adult	30		
Adult Non-Fiction	0	Juv	11		
Juv Fiction	18				
Juv Non-Fiction	1	Total Circulation	1,847		

Overdrive/Libby

eAudiobook	790
eBook	698
Magazines	217
Adult	1,342
Juv	77
Young Adult	69
Total Circulation	1,705



“Waší·šiw gumtánu gašáše·seti”

Learn about the Washoe Tribe of NV and CA

Washoe Tribe of NV & CA

Cultural Exhibit at the Minden Library

November 1 - November 30

In celebration of Native American Heritage Month, the Douglas County Public Library is honored to partner with the Washoe Tribe of NV and CA to share their tribal history and culture on exhibit at the Minden Library. Learn about the original people of the Carson Valley and Tahoe Basin - the Wá·šiw/Washoe who lived in the area since the beginning of time and are still here today.

Minden Library Hours:

Monday, Tuesday, & Wednesday:

10:00 - 7:00pm

Thursday & Friday: 10:00 - 6:00pm

Saturday: 10:00 - 5:00pm

Sunday: Closed

